**TERMS OF REFERENCES**

**Mental Health, Care Practices, Gender and Protection**

ACF is a non-profit association, recognized as a public utility organization in France, active in fighting hunger, through emergency operations, in order to meet the vital needs of the most vulnerable populations, as well as post-crisis programs in order to develop population’s autonomy.

Since 2015, ACF is member of the protection cluster and of the Alliance for Child protection in humanitarian Action. Part of ACF activities in Mental Health and Care practices are or integrates protection components. In 2018, ACF decided to work on a protection policy in order to generate a global reflection on ACF position concerning the protection sector and its subsectors as well as to guide operational work. When developing its plan of action in protection (standalone and integrated actions), ACF has identified some niches of expertise where it believes having an added value to contribute to increase the protection impact of its interventions on the affected populations.

**The objective of the consultancy:**

1. To map out gaps & opportunities in protection and its subsectors guidelines, policies and approaches (also through targeted research topics) on ACF niches in protection: Child Protection for children under 5; family strengthening and caregivers well-being; prevention and response to violence including SGBV; MHPSS and protection.
2. To support ongoing discussions over strategy and deployment of the ACF protection approach and its subsectors at HQ and field level, including organizing consultations for review within ACF niches of intervention
3. To review ACF integrated and standalone protection approach to advise on the best way to scale up its interventions within the protection sector and its subsectors
4. To write 10-pages positioning paper for each chosen topic (or combined) that includes : review of knowledge, what works and what doesn’t work, gaps, recommended existing documents and trainings, Strategic recommendations for ACF positioning and approaches including do’s and don’t –main principles.
5. To write summary leaflet for external communication including donors

**Role and responsibilities**

The consultant is expected to share tasks and responsibilities with the ACF gender and protection advisor to facilitate the development on the TOR. An action plan will be designed by the consultant and the gender and protection advisor on how to share the responsibilities on the development of the consultancy’s objectives. The expected topics to be covered during the consultancy are:

1. Hunger and protection
2. Integrated multi-sectorial approaches to protection;
3. Child protection for young children, especially children under 5;
4. Family strengthening and caregivers well-being including caregivers subjected to violence;
5. Child Neglect;
6. Prevention and response to violence including SGBV and access to SHRH services;
7. MHPSS and protection.

We expect the consultant to position her/himself on all or some of the niches.

**Duration of contract and deadline**

Deadline to achieve the outcomes: 31st December 2020

**Qualification**:

Extensive knowledge in Protection particularly in protection mainstreaming, Gender Based Violence prevention and response programming, Child protection prevention and response programming

Experience in developing protection mainstreaming action plan for deployment on the field and at HQ level

At ease with distance work and good communication

Fluent in English and/or French

Computer literate

**To apply**

To apply, please send your CV, a proposition for the consultancy including a plan of action/timeline to Laura Melchiade lmelchiade@actioncontrelafaim.org and Cécile Bizouerne cbizouerne@actioncontrelafaim.org before the **2nd November 2020**

Please note that candidates can position themselves on one or more of the following topics (some of the topics below can be combined into one if well justified):

1. Hunger and protection
2. Integrated multi-sectorial approaches to protection;
3. Child protection for young children, especially children under 5;
4. Child Neglect;
5. Family strengthening and caregivers well-being including caregivers subjected to violence;
6. Prevention and response to violence including SGBV and access to SHRH services;
7. MHPSS and protection

Estimated days for the consultancy: 30 days for the complete package. The estimated days for the consultancy must be proportionate to the number of topics chosen.